Dyna Shock System

The leader in impact protection

GOALS SUSTAINABLE DEVELOPMENT

At Dyna Shock System, we have chosen **to align our CSR actions with the UN's 17 Sustainable Development Goals** and we are committed to having a positive impact on society and the environment.



Dyna Shock System assesses and manages the health and safety risks associated with its activities. The company contributes to the social welfare of its employees and implements actions to prevent psychosocial risks.



The company actively promotes gender equality by ensuring equal opportunities for women and men at all levels of the company. It fights harassment by establishing strict policies to ensure a safe and respectful work environment for all.



Dyna Shock System's management is made aware of the principles of sustainable development and considers CSR a factor for longevity. The company, which respects a social dialogue, reinvests part of its profits in a fund dedicated to employees.



The company invests in modern and secure infrastructure to support its operations and ensure the resilience of its activities. It encourages innovation to improve the performance of its shock absorbers and reduce their environmental impact.



The company prevents discrimination and implements an equal opportunity and treatment policy for all employees, thereby promoting an inclusive and diverse work environment.



Dyna Shock System is involved in local projects to improve quality of life in its region and actively participates in programmes to support the development of the local economy, in particular through employee volunteering.



The company ensures efficient waste management and optimises the use of resources throughout the life cycle of its products. It raises awareness on responsible consumption. The company has drawn up a code of ethics and implements measures to combat corruption.



The company has identified the environmental impacts of its activitiesand promotes the use of vehicles with low greenhouse gas emissions, by raising its employees' awareness of energy-saving actions.

We have summarised these commitments into our **purpose.**

To design and certify sustainable products of very high environmental quality and 100% recyclable, all over the world. To promote our wealth of human and local resources by asserting our position as a local player in the circular economy, committed and socially responsible.